

# **Presentation on Procedure To Avail Funding For ESDP**

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## Background:

The scheme earlier was implemented by field offices under Tribal Development Dept. like ITDP there are 29 such offices under the control of 4 ATCs with supervision from TDC Nashik

## Need:

Skill Development and Vocational Education is getting standardized since last decade with formation of MSDE in 2014 & ESDP-2015

Institutional arrangements for implementation of policy at national level and state levels have been created like NSDC,SSDS,SSCs etc.

- TDD GoM has issued the GR dated March 6<sup>th</sup> 2018 declaring TRTI as planning and monitoring institute at state level for skill development.
- Salient Features in GR
- 1. TRTI needs to involve Training Institutes across the state who have affiliations from MSSDS, NSDC/SSCs or YCMOU/IGNOU/MSVEB etc.
- 2. The skill development sectors to be identified need to be taking the care of manpower needs at region level
- 3. There can be detailed project report to be developed by TRTI Pune for Tribal Skill Development

- Who are the stakeholders in ESDP TDD GoM
- Tribal youth in the hamlet, under transition of getting migrated due to economic compulsions , migrated but struggling to meet both ends
- Tribal Development & other Govt. departments, autonomous bodies working in tribal belt
- Training Institutes who have valid affiliations mentioned above
- Training Institutes who do not have affiliations but mandate of tribal development in general and income generation in particular
- Expert individuals in promoting Income Generation Activities (IGAs)
- Financial Institutes who wish to promote tribal entrepreneurship/micro enterprises.
- Corporate houses who need 750 or above manpower for captive recruitment

- The scheme is getting evolved under the guidance from Hon. Principal Secretary Smt. Manisha Verma Madam & Dr. Kiran Kulkarni Commissioner Tribal Development Nashik & TRTI (Addl. Charge)
- Challenges:
- Tribal do not wish to get relocated for mandatory placement, even if placed the retention rate is low on account of lower wages , expense on maintenance in city and poor net flow of funds to family members.
- Skill Development Training consisting of domain skills and soft skills/life skills the later are to be imparted in different manner with greater intensity

- The only glorified and glamorous career for Tribal youth is Govt. service in any cadre. There are very restricted opportunities in Govt. as all lower services are outsourced and new interventions like empanelment/service providers is being promoted as contractual employment continued for long time leads to legal complications
- In view of above and some more challenges,  
The scheme is divided in three categories given below
  - 1.Regular-SDPs:** Needing affiliations and following all parameters of outcomes as mentioned in SDP
  - 2.Innovative-ESDPs:** Part A To focus on tribal livelihood , self-employment and entrepreneurship

- **Innovative ESDP Part B:** To focus not only on income generation but other supplementary factors relevant to tribal development having some roots in UNDPs accepted SDGs to be achieved by 2030 AD
- **Special ESDP:** Corporate entity intending to recruit tribal youth more than 750 numbers or outsource manufacturing some components through ancillarisation / rendering mass scale services
- **Research Projects under ESDP:** As the mandate of TRTI is tribal research and evaluation of earlier executed projects in tribal development by any entity, there has been provision for research component as well.
- Road map for participation in the scheme by TIs / Corporate Houses/ IEs / Innovators/Researchers & Academic Institutes :
- 1. Conduct own SWOT, Resource mapping and define the long term vision of the Institute
- 2. Define geographical territory for tribal development either through own resources or with developed network having clear terms of operation & financial aspects.

- 3. Decide on what can be outsourced for tribal training and what is allowed by TRTI (Separate slide is prepared for this)
- 4. Work on the budget (TRTI being autonomous the Commissioner TRTI can make the decision on funding based on the budget of TIs & Achievement of Physical and Financial target as stipulated by TDD GoM with uniform geographical spread of candidates and sectors )
- 5. Visit the Project Website: <http://trtionline.org.in/tambition>
- 6. Spare one full day to study the documents hosted on above website in following order
  - This is Pre-Submission Step- I
  - A) Empanelment Policy TRTI-2018
  - B) Notification for ESDP with extended date till January 15<sup>th</sup> 2019



- C) Templates for Regular-SDPs, Innovative ESDPs, Pilot documentation etc.
- D) Memorandum of Understandings with following terms
  - i) Terms & Conditions for release of funds
  - ii) Process of Mobilization
  - iii) Selection of tribal youth and validation of ST certificate by ITDP office
  - iv) Process of Documentation for each training program
- Submission Step- II
- A) Once decision to participate in ESDP TRTI is made, Get your institute empaneled. The empanelment does not guarantee any award of work contract but mere willingness to be associated with TRTI, finalize the project category and submit on-line information in requisite form- This will be acknowledged by TRTI as Empanelment Recognition Letter

- B) Take print of template of desired category and furnish all information with institutional and affiliation documents if any
- C) Submit the signed , sealed , scanned documents to [esdp.trti@gmail.com](mailto:esdp.trti@gmail.com) one hard copy may also be sent by SPEED POST
- D) Start preparing for presentation at TRTI with your team
- Post-Submission Step - III
- A) All TI s are required to make PPT before the Sub-Committee
- B) PPT to focus on delivery mechanism and budget with maximum overhead cost of 15% (DEoTY : Overhead Cost is 85:15)

- C) TRTI does not grant residential programs, However TI s can mobilize the resources under CSR as per MoU clause with prior intimation to TRTI mentioning name of entity and scheme.
- D) The scheme does not grant capital expenditure as well the TI s can identify some other scheme/funding as convergence is allowed.
- E) Travelling to BPL Tribal Youth and Post Placement Support for 3 months @ Rs. 1000/ PM is available
- Process of sanction:
  - 1.Proposal scrutiny
  - 2.Presentation
  - 3.Submission and verification of due diligence by field staff especially oriented for the project
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- 4. Issuance of letter for minor/major compliances if any and closure of the same by TI
- 5. Budget, Physical and Financial Recommendation by Sub-Committee
- 6. Issuance of approval by Commissioner TRTI Pune.

The sanctions issued are never as per demand of physical and financial expectations of TIs but a part thereof to ensure that TIs establish credentials and get involved on a long term basis for tribal development.

- Steps after receipt of sanction order.
- Study the sanction letter and know the ESDP-Project category
- Download the MoU specified for project category and bank guarantee format from website
- Visit the bank where you maintain the current account of your institute

- Why sanctions are issued in parts?
- Training Institutes/Service Providers based on contacts secure work order and outsource the core training activities
- They take away first the profit share as per release of funds from sponsor
- In case the project fund flow is stuck up for non-compliance, the front service providers dealing with the end users are made to suffer financially without slightest botheration to hard ships undertaken by operational staff.
- This creates negative image of sponsor, planning and monitoring agency that finally percolates to end users leading to poor response for the scheme
- Whether TI ,IE , Innovator , Researcher or any entity. Profit or earning has to be vis-à-vis contribution in the project and financial investment.

- The purpose giving deep thought and evolving the project
- ESDP TRTI believes in work ethics and integrity with approach of common good targeted at sustainability and reasonable growth for institutions and decent living with career progression for individual stakeholders associated in entrepreneurship and skill development ecosystem

- Know the procedure from Branch Manager for issuing the bank guarantee in the name of Commissioner TRTI Pune
- Bank guarantee of 15% of sanctioned project cost is stipulated in the MoU and is mandatory.
- Get the Non-Judicial Stamp paper of Rs. 500 and take print of MoU of project category mentioned in sanction order.
- Send the signed , sealed copy of MoU by email to [esdp.trti@gmail.com](mailto:esdp.trti@gmail.com) & original copy by SPEED POST.
- TRTI Pune will retain original copy & dispatch one photocopy to TI s

- Head Sub-Committee and Dy. Director TRTI is signatory on behalf of Commissioner TRTI as Party of First Part.
- Release of funds
- TRTI Pune shall release the first installment within one week from the date of dispatch of photocopied MoU to TIS
- All further installments are based on project progression with final installment linked to specific outcome.



- What Tribal Development Dept. Govt. of Maharashtra is aiming at is tabulated below.

Total Funds for FY2017-18: Rs. 24 Crores

Financial Target: Rs.18.72 Crores

ESDP Regular: Rs. 9.36 Crores

Provision for Sub-components: Rs. 5.28 Crores

Physical Target: 10000

ESDP Innovative: Rs.9.36 Crores

Sr. No.	Region	Regular TPs	Innovative TPs	Physical Target	No. of Jobs	No. of enterprises	Remarks
1.	Konkan	6	8	1600	448	672	
2.	Pune	3	6	800	224	336	
3.	Nashik	7	12	2000	560	840	
4.	Amravati	8	12	2000	560	840	
5.	Aurangabad	6	8	1200	336	504	
6.	Nagpur	10	14	2400	672	1008	
	Total	40	60	10000	2800	4200	

- TI POLICY OF OUTSOURCING ALLOWED BY TRTI
- TI s/IE s/Innovators/Researchers/Academic Institutes
- Mandatory staff for Mobilization , Placement , Technical Training the staff could be contractual for project period duration
- Empaneled resource persons for soft skills and entrepreneurship inputs on pay-per-use basis
- Contracted technical training facilities for regular as per NCVT/SSC standards (If own are there for some flagship SDP no activity should be disturbed for any project funded by public authority)
- Office and other infrastructure on lease basis.

- Thank you!!!!
- Questions may please be mailed to [esdp.trti@gmail.com](mailto:esdp.trti@gmail.com)